



Wire and Cable, Inc.

PO Box 647
451 Lanier Road
Madison, AL 35758
256-772-9616, 1-800-633-7210, Fax: 256-772-7402
www.sea-wire.com

June 10th, 2019

Subject: Modern Slavery Act of 2015: Anti-Human Trafficking and Slavery Statement

To Whom It May Concern:

Modern slavery is a crime and violation of fundamental human rights. It takes various forms such as slavery, servitude, forced and compulsory labor, and human trafficking.

Our Organization:

SEA Wire and Cable, Inc. is a manufacturer of custom cables and distributor of wire, cable, and harness assembly accessories. Our value added services include: characteristic integrity testing, distribution value added processes, and product identification.

Our Policy:

SEA Wire and Cable, Inc. is committed to acting ethically and with integrity in all our business relationships and take a zero- tolerance approach to slavery and human trafficking. We aim to comply with the Modern Slavery Act 2015 (MSA) and California Law and expect our suppliers, and their supply chains, to take all reasonable and practical steps to comply as well. We also expect our suppliers, and their supply chains, to engage in good employment practices and to comply with all relevant legislation and regulations in the countries in which they operate.

Steps for Prevention:

In our efforts to monitor and reduce the risk of modern slavery we have taken the following steps:

- SEA Code of Ethics and Business Conduct.
- Employee training, responsibility for, and compliance with the Code of Ethics and Business Conduct as well as our Human Trafficking policy.
- Annual assessment of our suppliers and their compliance to MSA and California Law.

Statement:

SEA is committed to the highest standards of ethics and business conduct. To our employees, we assure a safe and healthy work environment and insist that our suppliers meet these same expectations for ethics and compliance. This policy sets out the steps which we have taken and are continuing to take to ensure that slavery and human trafficking does not take place within our supply chain.

William Thomas/ Manager of Quality

qamgt@sea-wire.com

www.sea-wire.com

William Thomas